

## Mission statement remains under construction

Approving a draft mission statement within the two hours allotted proved to be Mission Impossible for General Faculties Council.

At a special meeting on 19 November, there were numerous suggestions for paring the two and a half-page draft, for expanding it and for putting a fine edge on certain sections and statements.

Senior administration's hope was that the mission statement would be approved either that day or at the regularly scheduled meeting of GFC, 26 November. The mission statement would then come before the Board of Governors 7 December.

With Council unable to reach a consensus, and with more time needed to take the various comments into account and rework the document, it's unlikely that GFC will debate the mission statement before its next regularly scheduled meeting—28 January. (GFC normally does not meet in December.)

The mission statement had undergone half a dozen drafts before reaching GFC. In the days preceeding the GFC meeting, the latest draft attracted 42 responses from nine Faculties and several other areas of the University. "Many others wanted to do editorial work on this document," Associate Vice-President (Academic) Dianne Kieren said before GFC began its deliberations. There was a diversity of opinion on a number of points, she said, including: the amount of importance that should be placed on teaching and research; the idea of a short, concise statement of mission as opposed to a more detailed document; the need to differentiate between basic and applied research; and the need to describe just how the University would go about accomplishing the goals it sets for itself.

Others, Dr Kieren continued, wondered if the document was suitably forward-looking or if it was more of a circle-the-wagons manoeuvre to protect existing resources; whether the statement properly reflected the autonomy

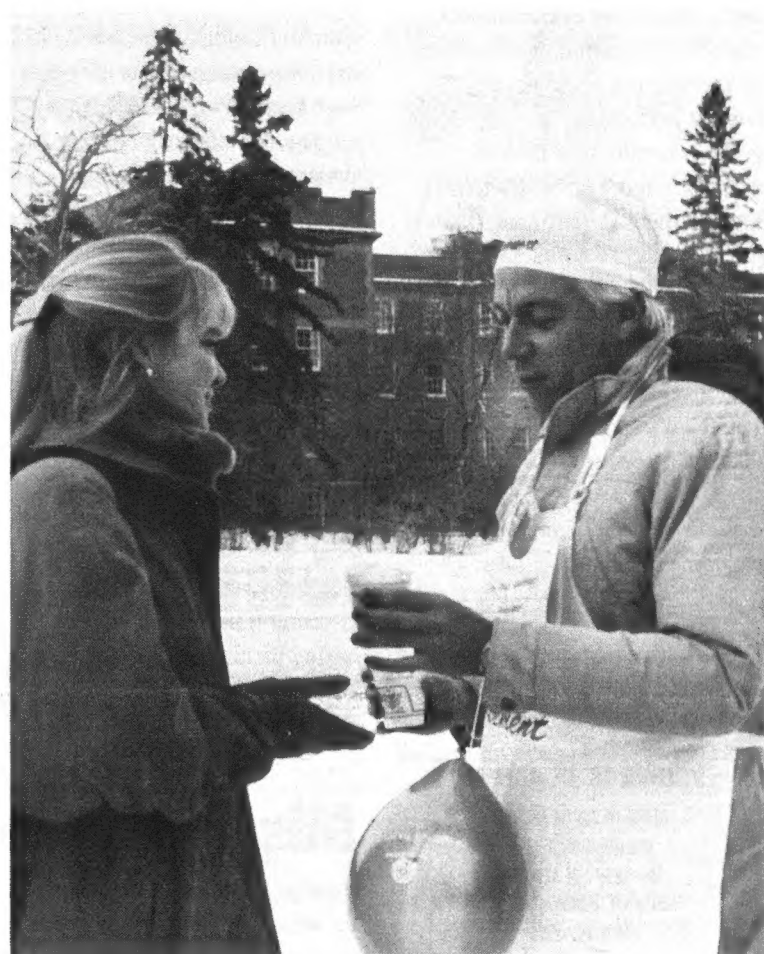
of the University; and why there was no mention of support for the institution's infrastructure, especially the Library.

Dr Kieren also noted that there was nothing in the document about the creation of knowledge for its own sake as well as for applied purposes.

She advised Council to enquire as to: whether the mission statement enunciates clearly enough the University's overall purpose and direction; whether the statement is built to stand the test of time; and whether the elaborative sections give enough detail.

Dean Patricia Clements (Arts) gave Council a sense of the discussion that took place at the 15 November meeting of Arts Faculty Council. Its members, she said, want to have the section on "Teaching and Research" read "Research and Teaching." They also favor the use of the following sentence from the Faculty Agree-

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President Paul Davenport dispenses hot chocolate on behalf of the United Way Campus Campaign Committee. The event took place in the CAB Quad last Thursday.

## GST also stands for Great Sorting of Transactions

As the Goods and Services Tax (GST) looms on the 1 January horizon, University of Alberta officials are working with Revenue Canada to sort out which University sales are taxable, zero-rated, and exempt.

If the GST becomes law, the University will be required to pay the seven percent tax on goods and services purchased by the institution, such as books, equipment, or office supplies; transactions between departments are not taxable. Cost of the tax will be offset by the University's eligibility for a 67 percent rebate on most GST payments (and a 100 percent tax credit for sales falling into the taxable and zero-rated categories).

The University also will act as tax collector, charging seven percent on all taxable sales, for

example, parking, textbooks, optional use of recreational facilities, courses taken for personal interest, and so on.

However, students' major educational costs will not be affected. Tuition (and related mandatory fees) for any course in a degree program will be exempt

from the tax. Also exempt are long-term housing and meal fees for students using University accommodations and/or food services.

U of A officials have been busy developing systems and

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# GST

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procedures for handling the tax. That is a challenge, given the fact that there still is no legal GST Act to implement, and no one knows what its final form will be. Some confusion is expected to occur once the tax takes effect, but procedures will be refined as smoothly as possible, with the help of an external audit to review the new procedures.

In the meantime, Comptroller Louis Jamernik says that "We are on schedule in terms of our own time line, for things that have to be done between now and January."

Those steps include the revision of forms to accommodate the new transactions and accounting procedures, the compilation of a departmental GST manual (to be distributed early in December), and the designation of departmental representatives to act as GST contact persons; those individuals will work with Jack Bendle (Customs and Traffic, Materials Management Department), who is the overall GST contact for the University.

Information sessions will be held for designated contact persons on 10 and 11 December, 10:30 am to noon in the Council Chamber, second floor of University Hall. Mr Jamernik stresses that anyone who is interested is welcome to attend.

## FOLIO

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# Students against proposed transit increases

University of Alberta students stressed last week they're not happy with transit fare increases proposed by the City of Edmonton.

"The students at the U of A do not support any additional fare increases," says Students' Union Housing and Transport Commissioner Jody Wilson.

Worried that the increases would result in fewer riders and thus a reduction in services to the campus, SU Vice-President (External) Sean Kennedy said, "Transit is an important option environmentally."

"I do not see why Edmonton, one of the environmental leaders in Canada, would forfeit an estimated two million riders in search of dollars, when the environmental benefits of transit have been clearly demonstrated."

Student leaders called on students here and in the high schools to call the Citizen's Action Centre at 428-2600 to express their opposition to the proposed increases.

"Making people pay more money for less services just does not make good sense," said U of A student Dallas Newby.

At a recent SU-sponsored forum on transportation issues, local environmentalist Tooker Gomberg said the City should be lowering transit fares and not raising them, in order to encourage more use of public transit. "In Edmonton, we've accommodated

the car and that's what has gotten us into this mess we're in today."

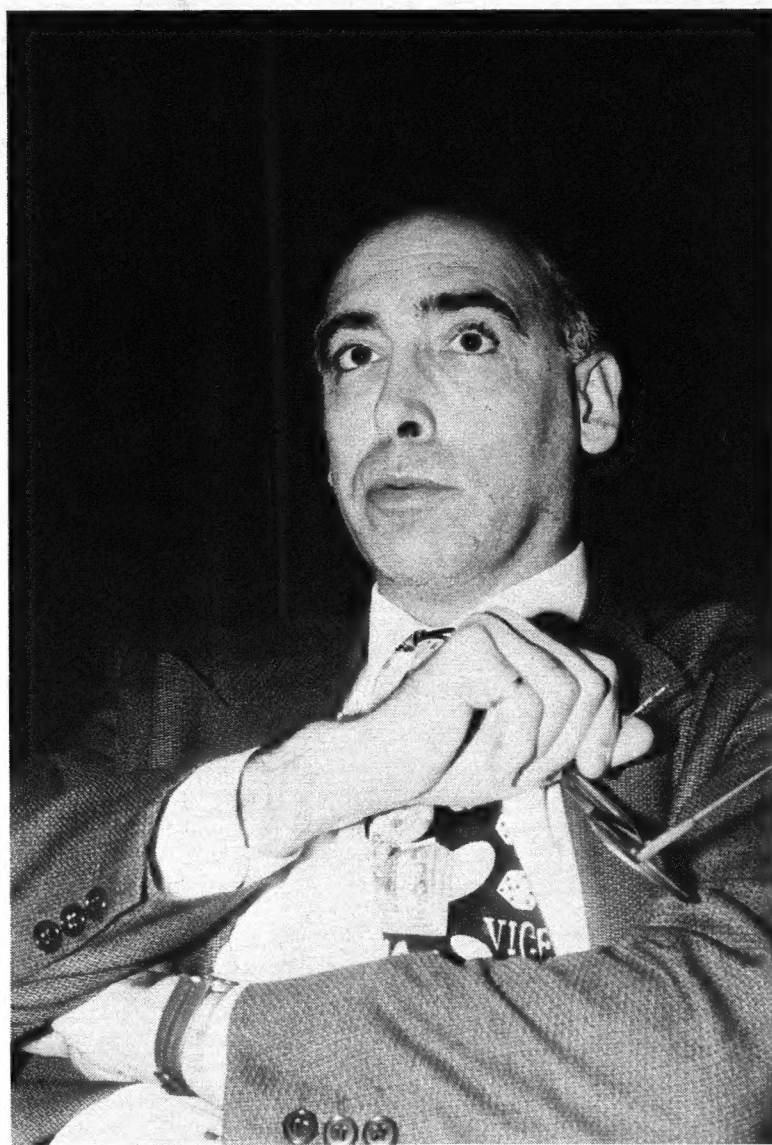
He suggested that more resources be funnelled into public transit, that bicycling be given a greater percentage of the City's transportation budget and that more attention be paid to building decent bus shelters.

The City's Transportation Manager, John Schnablegger, said public attitudes regarding public transit are changing. However, administrators and politicians are confused because there is still no clear direction on public transit among the public. He said until there is, public transit in Edmonton will continue to struggle along under the status quo. He estimated that public transit generates 40 million rides per year.

Schnablegger asked forum participants to consider council's dilemma on the 114 Street issue, for example: two areas of the city have competing views on the Keillor Road/114 Street decision.

On the more longer term issues, Schnablegger said the ultimate transit solutions will have to be found in society's willingness to build cities smarter. And, he said, we still live in a society used to simply jumping in cars and enjoying full mobility at all times. "Nothing will change when people continue to want to live in suburbia and own two cars."

"Decisions will have to reflect that mobility is only one aspect of the equation," he said.



The City's Transportation Department Manager John Schnablegger

Gomberg reiterated that citizens simply aren't being given transit choices. He said Mayor Jan Reimer wants to improve public transit options, but needs more

widespread public support. Belgravia and McKernan residents' desire to be protected from "car infestations" was indeed a good sign, Gomberg said.

## Mission Statement — Continued from page 1

ment as the opening sentence of the mission statement: "The University of Alberta is committed to the pursuit of truth and the advancement of learning as well as to the dissemination of knowledge." The opening sentence of the draft mission statement reads: "The mission of the University of Alberta is to be one of Canada's outstanding universities, to serve our students, the province, the country, and the international community by excelling in selected areas of teaching and research."

Dean Clements also expressed concern that the document doesn't go into detail on the autonomy of academic units and the setting of priorities. "It should somewhere clearly articulate the need for the University to keep its programs up to date with current research," she said.

Ted Blodgett (Comparative Literature) came down hard on the mission statement. "It's not a mission statement, but a statement of what we do in the absence of a mission statement." He said the statement is not about mission but about budgets, and that it "may be construed [by the provincial government] as an invitation to divide and conquer."

Dean F-S Chia (Graduate Studies and Research) criticized the mission statement for lacking academic inspiration. A high ideal, he remarked, must not be connected so tightly with reality. "I'm not inspired by the mission statement like I am by the University's motto. The mission statement is the signature of the University of Alberta. Is it different from the mission statements at other universities?"

Another dissenter, Gerwin Marahrens (Germanic Languages), began by saying, "I want to inject doses of suspicion into the debate." He said it was his understanding that the government is questioning whether the province can afford two research universities. "The University of Alberta has to be extremely careful in formulating a mission statement that will be forwarded to the Minister of Advanced Education. He's just waiting for us to talk about selectivity."

The government, Dr Marahrens said, is interested in releasing graduate programs in favor of basic undergraduate programs which would make the University more accessible. "We can't give the government a

weapon that it can use against us. It [the mission statement] should be a very well-written banality."

Picking up on Dean Chia's point about the need for a distinctive mission statement, John Martin (Chemistry) said a drawback of the draft is that it could be used by almost any university in Canada. He said Western Canada needs at least one exceptional university and he said he agreed with Nobel laureate Richard Taylor, who, during a visit to the U of A, said "we have very few years left in our window of opportunity to become part of the modern world." He suggested the addition of the following sentence to the mission statement's opening: "This University aims to be the outstanding centre of academic excellence whose existence is essential to the continuing development of Western Canada."

John Bertie (Chemistry) warned that the public won't understand a word of the mission statement and when that happens the tendency is to undervalue it. "We have to satisfy the Alberta community and talk to them as well as to ourselves. I'd like to see us mix what we know with some matter-of-fact material that the public will understand because if

they don't we're in trouble."

As the discussion wore on, Gerry Glassford, Acting Vice-President (Development and Community Affairs), was moved to quote the Scriptures ("If the trumpet giveth an uncertain sound, who shall respond to the call?").

"I hope that whatever we do is time-bound. We must take this as our document, not a government document," Dr Glassford said.

Council Chair Paul Davenport accepted some 16 firm suggestions and indicated that his preference was to put them before the Planning and Priorities Committee on an equal basis.

What kind of mission statement will GFC be looking at in January? Probably one that: trumpets clearly this University's uniqueness and autonomy, puts the accent on research, invokes more passion for the institution among Albertans, and is not defensive.

The last word goes to Suresh Mustapha, Students' Union President: "I have a sense of empathy for whoever wrote the document. We have the most critical markers right here in the room."



# 'A good start: Popular interpretations of the Montreal Massacre'

Shortly after the Montreal massacre of 14 female engineering students last year, a graffitist at the University of Waterloo wrote a perverted joke on a women's studies graduate course notice, describing Marc Lepine's victims as feminists and lauding his actions.

"This item is as much a part of the popular response to the massacre as were newspaper articles and editorials, the morning papers and publications, and the vigils and memorial services held on university campuses and elsewhere," says a University of Waterloo anthropologist and folklorist.

"However, it is vastly different in tone and intended message from most of the reaction I personally witnessed or saw reported in the news media," Pauline Greenhill told a forum last Thursday.

Lepine ensured that his own name would become one of notorious public recognition. "His name, like the feminist one he imposed on his victims, similarly becomes cultural property, which can be and is appropriated by ... the graffitist, someone who like Lepine hates feminists," Dr Greenhill said.

Lepine effectively silenced his interlocutors by killing himself, she continued. "Nothing anyone can say will ever affect him, cause him to regret his actions or rethink what he's done, or even give him an opportunity to affirm in some other medium that his complex statement was understood as he originally meant it.

"The graffitist, by choosing the genre of expression that he did, has symbolically done the same thing," Dr Greenhill argued. "Those who might want to respond to his commentary are limited to the same alienating form he [the graffitist] chose. Should they answer, they would never know whether their remarks have been understood."

Dr Greenhill said there are parallels between the Montreal massacre and the graffitist's actions. "The writer, like Lepine, specifies his audience by locating his graffiti in the women's studies area of the university, he labels

the murdered women and his audience as 'feminists', and he avoids personal accountability for his statements, as Lepine did by killing himself, by making his statements anonymously.

"At the same time, he compounds the threat of his actions by suggesting that just as we didn't know Lepine before he acted, we do not know the identity of the graffitist," she said, adding that the graffitist seeks to intimidate by fear.

So is this person just being cute? "Probably, he won't do anything, like a flasher, but there's certainly a lot of hostility there," she said.

Lepine denied his 14 victims their own voices, their opportunity and actual ability to counter his arguments in the strongest and most final way possible—by killing them.

"At the same time, he took upon himself the right to voice them, calling them once and finally by his own terms," said Dr Greenhill.

"Similarly, the graffitist [at the University of Waterloo] named his audience, rather than letting them name themselves. Ultimately, Lepine turned his victims into cultural property. He made it possible for the graffitist, who probably never knew any of Lepine's victims, to take the same power upon himself, naming these engineering students feminists."

Describing her own reaction to the massacre, Dr Greenhill said she wept for the women killed. "Finally, as I personally appropriated this event into my culture as an academic, a folklorist, an anthropologist, I responded by writing an analysis of the popular response—how others have appropriated it," she said, noting that this was the first time she had presented the paper titled, "A good start: Popular interpretations of the Montreal Massacre."

She said her deconstruction of the event in Montreal and the graffitist's response revealed a salient point: that women were denied communication, both by silencing their responses to a message and by denying them an interlocutor.



## A CROSS CANADA

### TEACHING SUFFERING, AUCC BEING TOLD AT ALL STOPS

The Association of Universities and Colleges of Canada's Commission of Inquiry on Canadian University Education is hearing a familiar story as it makes its way across the country: teaching is suffering at the larger, research-oriented universities.

In Halifax, St Francis Xavier University's executive vice-president reminded Commission Chair Stuart Smith that the key to excellence in education is good teaching.

In Montreal, Shirley Packer, research assistant at the McGill Centre for University Teaching and Learning, said good teaching isn't being recognized to the extent research is being recognized.

### MEMORIAL NAMES WELLS ALUMNUS OF THE YEAR

Meech Lake Accord opponent Clyde Wells has been named 1990 Alumnus of the Year by Memorial University. The Alumni Associa-

tion chose Premier Wells, in part because of his role in the recent constitutional talks.

### MONTREAL AREA UNIVERSITIES DO WELL IN NSERC COMPETITION

Montreal area universities will receive almost \$7 million from the Natural Sciences and Engineering Research Council (NSERC) 1990 competition for strategic grants. Close to 20 percent of the \$35 million awarded under the program will go to Montreal area researchers. NSERC President Peter Morand said 168 researchers in the region will benefit from the awards.

### QUEEN'S AND IBM TEAM UP

Queen's University and IBM Canada Ltd recently opened the Queen's/IBM Canada Geographic Information Systems Laboratory. IBM has donated hardware, software and technical support. The facility, which uses computer-driven imaging technology, allows engineers, planners and researchers in a number of fields to display and analyze their work.

### TWO UBC STUDENTS FACE EVICTION FROM RESIDENCE

Two University of British Columbia students face eviction from their residence as a result of an all-student campus housing committee recommendation. Residents received invitations to a residence tug-of-war, which included threats of physical and sexual assault against women if they did not attend. It was recommended that other students involved in the incident receive demerit points.

### LETHBRIDGE PLANS CENTRE FOR RELIGIOUS STUDIES

The University of Lethbridge is planning a Centre for the Study of North American Religion. The Centre will allow researchers to study religious traditions originating in North America and those transplanted and shaped by the North American environment.

### UNIONIZATION AT U OF T FAILS TO FIND VOTES

An attempt by the University of Toronto's Staff Association to gather 50 percent plus one of the votes cast to join the Canadian Union of Public Employees has failed. More than 2,100 ballots were cast; 917 favored joining the union.

# Vice appeals to individuals to support universities

With governments awash in debt and under pressure to cut spending, they cannot be expected to spend more money on postsecondary education, says honorary Doctor of Laws degree recipient David Vice.

"Increasingly, we must look to alumni associations, to private individuals, to parents and graduates, and to the private sector to respond to the financial problems that are causing our universities to make do with budgets so tight even accountants weep," the Vice-Chair of Northern Telecom Ltd said at the recent Fall Convocation ceremonies. Vice, who chairs the Canadian

Manufacturers' Association's task force on business-education relations, said, "As individuals, we owe it to the universities to be generous with our financial support. We must be more effective and creative in getting alumni associations to significantly increase their support and in getting individuals and private companies to provide serious—and not just token—support."

Stressing the need to recognize the true value of university education, Vice asked, Would you consider contributing lifelong tuition to the university? Would you support the deregulation of the university?

"Deregulation is the best way to reform and energize higher education in Canada. It's the best way to put the experts back in control of the universities."

Vice pointed out that stressing the importance of education is really nothing new. "Every government and private-sector report that has studied the subject has reached the same conclusion.

"The argument is simple but compelling. Our national economic and social strength depends on our investment in a highly qualified work force, a broadly educated public and an internationally significant research community."

## 'This is the police'

Government Studies, Faculty of Extension, together with the Secretariat of the Ministry of the Solicitor General of Canada, is hosting a public debate on the future of policing in Canada.

The debate will focus upon the findings of André Normandeau, professor of criminology, Université de Montréal. These are published in Dr Normandeau's discussion paper, "A Vision of the Future of Policing in Canada: Police Challenge 2000."

Over the past year, Dr Normandeau has travelled across Canada seeking direction and

advice in the determination of issues which will have a significant impact on policing in the year 2000. In October, the Solicitor General of Canada released Dr Normandeau's findings as a means of generating public debate and discussion.

Government Studies has organized Police: Challenge 2000 to take place 3 December at the Westin Hotel in Edmonton. The morning session runs from 9 to 12:30 pm, the afternoon session from 1:30 to 4:45. Everyone is invited to attend the debates and add their own observations and

ideas to the challenge of policing in the year 2000.

Moderators are Dennis Foth, Dean of the Faculty of Extension, and Harley Johnson, Provincial Ombudsman. Panelists include Les Kennedy (Sociology), Edmonton Police Chief Doug McNally and Ed Hahn, executive director of the Law Enforcement Division, Alberta Solicitor General. André Normandeau will attend both sessions.

Information and copies of the discussion paper "Police: Challenge 2000" can be obtained by calling Government Studies at 492-5048.

## CURRENTS

### FAREWELL RECEPTION FOR ALLAN WARRACK

Members of the University community are cordially invited to a reception Friday, 7 December, at 3:30 pm at University House, in honor of Allan and Jean Warrack. Dr Warrack is stepping down from his position as Vice-President (Administration) on 31 December. Friends and colleagues of the Warracks are invited to join President Davenport in giving the couple a good sendoff.

Those wishing to mark the occasion with a gift for the Warracks are invited to send contributions to Ellen Solomon at 2-1 University Hall. Cheques may be made payable to the Allan and Jean Warrack Gift Fund.



## DRAFT MISSION STATEMENT CONGRUENT WITH PROVINCE'S POLITICAL OBJECTIVES

I am writing this letter in response to a motion passed by GSA Council on 19 November which asked that I express Council's concerns about the process being employed to draft the University's mission statement.

It is the concern of Council that the mission statement is being drafted as a whole and that it is being rushed through the legislative process. Therefore, I would urge President Davenport, as he reconsiders the future of the mission statement, to consider these concerns.

Perhaps he may feel that appropriate consultation has taken place. The statement was drafted following a request for ideas and suggestions (and I submitted my own ideas at that time) and was then reviewed by the appropriate bodies, up to and including General Faculties Council.

However, I would submit that its rejection by GFC is a sign that either not enough consultation took place or that not enough of it was listened to. A mission statement is intended to represent a consensus of the community, and clearly, there was no consensus regarding the document considered by GFC.

Many GSA Council members expressed the belief that the content of the mission statement was not intended to express a consensus. Rather they believe that it may have been intended to fulfill the short-term political objectives of the University administration and the provincial government.

I think they have good grounds for this belief. For we know that the provincial government would like to "rationalize" postsecondary education in the province, that is, they would like to eliminate program duplication in the colleges and universities. And we know that provincial funding will be cut further still, and since we cannot impose another tax on every department, it will be necessary to eliminate some programs.

The proposed mission statement makes it very clear that it is the University's intention to focus on specific programs, presumably at the expense of others. So the mission statement is congruent with the province's political objectives. However, many members of the University community, if not most of them, are opposed to provincial "rationalization".

If the objective is political, then I can understand the haste with which this document has been drafted and proposed. The province requested that each institution draft a mission statement so that it can implement "rationalization". And since "rationalization" will soon proceed with or without the universities' consent, it is reasonable to state some preference prior to that process rather than none.

But now let us separate the issues here. The mission statement is intended to define the University community. I do not think that any member of this community wants to be defined by the province's short-term objectives or by the University's response to those objectives. So let us separate the proposal for a mission statement from our response to provincial underfunding and "rationalization".

Regarding the mission statement, there should be wide consultation, including open and public hearings both prior to and subsequent to any draft proposal. The process should not be rushed. The resulting document should reflect what we, as a community, want to be. Such a determination can only result from careful deliberation. We must ask ourselves: could we live with this document 10 years from now?

And let us be open and frank in our response to provincial policy. The government has clearly expressed its intent in a series of recent documents: it wants to reduce provincial education expenditures by eliminating university and college programs. We must openly acknowledge that this is the province's intent and clearly state our opinion about this intent.

Do we want to eliminate departments and Faculties? We must be clear about our answer to this question. And we must have the courage to face this question squarely. If we cloak our answer in the trappings of a mission statement, they we may well say "yes" to that question without realizing that we have done it. No doubt, many who opposed the mission statement at GFC felt that lurking about in fine academic garb was a "yes", muted, but distinct.

If we do say "yes", or if the answer is forced upon us by the provincial government, then we must face the question squarely: which departments? This is not a question to be addressed in administrative offices. I know that the administration intends to eliminate programs, departments and even Faculties. But that's all I am allowed to know, until the decision is presented at the Board of Governors as a fait accompli.

I think that the staff and students at the University of Alberta are adult enough to face the problems which face us all. And I think that on this campus we have the expertise and the desire to implement solutions which, even if they will hurt in the short term, will be of lasting benefit to us all. And I know that those who will face the consequences of such decisions, the staff and students at the University, must be the ones to make them.

It is time, I suggest to Dr Davenport, to either remove these decisions from cloaked back rooms, or to have them thrown out.

Stephen Downes  
President, Graduate Students' Association



Anthropology's Sonia Shaw, soon to retire.

## Sonia Shaw saying goodbye to Anthropology Department

Sonia Shaw has always felt valued and respected by people in the Department of Anthropology. And says Shaw, the department's long-time Assistant Chair (Administration), who has decided to take advantage of the early retirement plan, she'll miss those people.

"I've always woken up with a plan for the day, but one morning soon I'll wake up without a plan," she says. "I'm leaving a large part of my life behind here [30 November is her last day], so it isn't going to be easy," says the 54-year-old Shaw, who has been with the department for almost two decades and in the working world for 37 years.

"The University community has been such a nice place to work," she says, adding, "I've tended not to involve myself in the politics, but have administered the department in the best way I know how."

Shaw began her work with the University in 1966. She was employed by the Comptroller's Office as a typist, typing cheques and doing bank reconciliations on manual crank machines.

She moved to the Department of Sociology in 1967 as a secretary and worked her way up to administrative assistant.

She then went to work with Xerox for less than a year. However, it wasn't long after receiving her University pension refund in the mail that she

returned to the University, this time in the Department of Forestry as a secretary. After less than a year, the administrative assistant position opened up in anthropology. The year was 1972 and Shaw—who was a single parent at the time—never looked back.

She witnessed and played an active part in the growth of the department. Developments included: the addition of new teaching and support staff; the growth of the department's laboratory space and collections; the PACCR review in 1986; and the increasing computerization of the department.

Shaw says her job became increasingly complex with the growth of the department. The competition for limited resources within the department made it absolutely essential to be as fair as possible in allocating those resources.

"All the Chairs I worked with were extremely supportive, and they allowed me to do what I think they thought I was capable of doing," she says, explaining that the APO positions are really, in large part, defined by the initiative of people holding those positions.

Shaw, who over the years served on APO Council, says one of the APO roles is to encourage support staff members to continually upgrade through training. "I really believe that one of our roles

is to encourage them to better themselves," she says, and of course to lead by example. And she adds candidly, credit for accomplishments isn't always forthcoming, so it's sometimes important for support staff members to be proud of their work and pat themselves on the back once in a while.

When asked whether she is interested in anthropology, Shaw says, "I wouldn't say that I'm not interested in it, but I haven't taken any courses. Over the years, I've gotten the sense of what it's about, but I've never believed that you have to be educated in something to administer it."

For many graduate students, Shaw was their friend first and "the administrative officer" second. Many continue to call her friend. "I always enjoyed the graduate students and made sure that they knew about every opportunity that was available to them," she says, adding that the department could depend on them to do a good job.

So where does she go now and what will she do? Well, Mexico is on her and husband David Torrance's itinerary. Then perhaps a visit to her son Brian in Portland, Oregon, will follow. When the travelling ends, Shaw will likely begin working on her next plan.



# Kelly to edit multivolume series



Women writers through the ages: some couldn't even sign their own contracts with their publishers.

English Professor Gary Kelly will serve as editor of a multivolume series on the history of women's writing in English. "It will go from the Middle Ages up to living authors," he said last week. "It will cover the English-speaking world, there will be at least 10 volumes, and the bulk of the attention will be devoted to Britain."

Dr Kelly took his proposal to Longman, a publishing house in London, in June 1990. After soliciting the opinion of two prominent specialists (one in women's literature, another in women's studies) and learning of their unbridled enthusiasm for the project, Longman gave its approval.

"My job is to edit the series, see it through, locate prospective authors for each volume, and negotiate acceptable proposals with each of the authors," he says. "It's probably part of my job to exhort laggardly authors to get the work done on time; I'll read the manuscripts, offer further suggestions and, when I'm satisfied, I'll

pass them on to the publisher.

"The series will include more than literature. The reasons for that are pretty basic: most of the writing that women have done over the centuries has not been considered literature. It's been considered a kind of intellectual service industry," he says.

"One of the things we want the series to do is to bring out the extent to which women writers have been cultural mediators of the first importance," he says. "We'll include topics such as cookery, home medicine remedies, handbooks on education, school texts of all kinds, religious tracts of all kinds, popularizations of all the learned discourses, and the works of the dramatists, poets, essayists and novelists."

"Part of each volume will be devoted to describing the conditions in which women writers found themselves," he says. That discussion could include issues such as access to formalized education, and social relationships in particular classes of society. "These 'horizons of possibility'

that were available for women writers have obviously changed over the centuries."

Dr Kelly says, "The authors [one per volume] will have a relatively free hand in how they want to cover their topics, what they want to cover, and what political or philosophical line they want to take. The authors will have to bear in mind that Longman's is a commercial publisher, investing hundreds of thousands of dollars in the series, and they intend to keep it in print over many years."

"If the series is reasonably successful, I expect authors will be called upon to revise their volumes and keep them up to date. These books will be, among other things, reference books, including appendixes ... which will have information that will be useful to as wide a readership as possible."

Dr Kelly says current plans are for one volume each for the Middle Ages, the Renaissance in Britain, the 18th Century, the Romantic Period and the 19th Century, and two volumes for the 20th Century. There'll be two or three volumes dealing with writing in North America and at least one volume—possibly massive in scope—dealing with writing outside Britain and North America.

Dr Kelly expects most authors will be women, with the ability to write in a contextual and historical manner. He points out that "women's studies, by nature, has had to be interdisciplinary and in many ways has had a political agenda, so many people involved in women's studies feel a real social and moral responsibility to address their research to nonspecialists."

"Expectations of clarity, simplicity, directness and effectiveness in writing is higher up on the agenda of those involved in women's studies than it may be in many other academic disciplines." Contributors, who will likely come from Canada, the United States, Britain and the Commonwealth, will, therefore, be already tuned into the expectation of clarity of prose.

How long will this massive project take to complete? Dr Kelly says at least six or seven years will be required. The series will likely be brought out in "clusters," and there may be three or four of these clusters. "Two or three volumes will come up in three years or so, and then little clusters will be published in one year to 18-month intervals."

Dr Kelly, the author of *English Fiction of the Romantic Period 1789-1830*, one volume in a multivolume Longman series, says that because of his involvement with the women's writing in English project, the U of A's reputation in the field should be enhanced. As well, the Library's collection of women authors stands to benefit and the University will continue to be seen as a good place to work in this area, Dr Kelly says.

WITH U OF A'S HELP

## China's educational leaders seize opportunity

China's educational leaders, anxious to learn all they can about educational administration, have turned to the University of Alberta.

"They have a great thirst for contemporary knowledge," says Denis Haughey, who has recently returned from the Central Institute of Educational Administration (CIEA) in Beijing where he helped deliver two short courses over a four-week period. "They're very eager when they get an opportunity to soak up information."

He was referring to a mix of 25 senior people from colleges and universities across China and younger faculty members at CIEA. All participants were selected by the Chinese government to take the courses, a procedure that will be followed throughout the Canada/China University Linkage Program.

The Chinese government's policy of decentralization is picking up speed and universities are having a greater say in planning for their future. In other words, all decisions no longer flow from Beijing. Financial management (including the putting out of feelers for alternative sources of fundraising), curriculum development and information systems are key issues at Chinese universities, Dr Haughey says.

(CIEA officials approached Dr Haughey in 1988 when he was in China on behalf of another project connected to the U of A, the Black Dragon River Consortium. Similar overtures were made to Berkeley, Harvard and the University of Toronto, Dr Haughey told *Folio*. Canadian International Development Agency officials were contacted through the office of Brian Evans, Associate Vice-President, International Affairs. "We were told by CIDA that the program would be a long shot, but funding was approved in April of this year," Dr Haughey said.)

He and Jim Small (Educational Administration) are the associate director and director of the Canada/China University Linkage Program, a five-year project that's sponsored by CIEA, the University of Alberta (the Faculty of Extension and the Faculty of Education are partners) and CIDA.

With CIEA being the place for administrators to receive advanced training, Drs Haughey and Small, along with Walter Worth, a leader in the field of educational planning, and Craig Montgomerie, a computer expert, travelled there in late September to conduct the first two of the program's six

short courses. Each course was the equivalent of a 500- or 600-level graduate course. All instruction was in English and had to be translated, which made for lengthy days. At the end of the program, however, the team sampled a most invigorating pick-me-up, a stack of favorable evaluations. The lone criticism, Dr Small says, was that the students, accustomed to didactic, formal presentations, had trouble coping with the open discussion/seminar type of format used.

Since the program's leaders have no control over the selecting of participants (there is tremendous competition for places in the program, the first of its kind), Dr Haughey is not sure whether some or all of the initial 25 participants will continue with the other phases of the program or concentrate on relaying what they've learned to other administrators and teachers.

The Chinese, Dr Haughey says, are crying out for exposure to Western universities' way of doing things. "'How do you actually run a university?' is what they want to know. They're really responding to the need for China to modernize. There's a direct link for them between advanced education and economic productivity."

There are more than 1,000 universities, colleges and professional institutions in China.

In May 1991, four senior people from CIEA will attend a three-week leadership development institute at the U of A and visit other postsecondary education institutions in the province. Also that month, the first leadership seminar for Chinese university presidents and vice-presidents will be held in Beijing. Myer Horowitz and Erwin Miklos of the Faculty of Education will conduct the sessions.

Besides the delivery of more short courses each spring and fall by different teams from the U of A, the program will feature three research projects on higher education issues of interest to both institutions, resource base development (library holdings, facilities for curriculum development and research), and instructional delivery development through the adaptation of one CIEA course for distance education.

The Canada/China University Linkage Program will culminate with a research conference in Beijing in the fall of 1994. The objectives are to evaluate the program, disseminate research findings, produce related publications, and explore possibilities for continuing collaboration.



English Professor Gary Kelly



# Extension wants test groups for courses

The Faculty of Extension wants to recruit three test group classes to comment on and evaluate course content and instructional methods of its three new environmental courses.

The three courses offer moderately different approaches and content to the subject to serve different interests and different levels of readiness, says Sheila Abercrombie, of the Environmental Education Program. Participants can choose any one or all three of the courses.

The courses are offered at half the regular fee to participants who are asked to complete a detailed course evaluation and share in a brief focus group discussion at the end.

"With new environmental laws and changes in regulations upcoming, these are very timely

courses for various workplace managers," says Abercrombie. "The University should take a leadership role in this area of internal environmental auditing processes, policies and procedures."

The courses are: Introduction to Greening Your Organization (two mornings), 3 and 4 December, 9 am to noon, fee \$90 (focus group fee, \$45); Programs to Green Your Organization (two mornings), 10 and 11 December, 9 am to noon, fee \$90 (focus group fee, \$45); and Environmental Citizenship: A Policy Guide for the Good Corporate Citizen, 4 December, 9 am to 4 pm, fee \$155 (focus group fee, \$78).

For more information on the courses, contact Gerry Wright or Sheila Abercrombie at 492-5597 or FAX 492-0627.

# Conservator Society Project rife with ideas

The 9 November founding meeting of the Conservator Society Project was actually a brainstorming session at which members of the ad hoc initiating committee were kept busy jotting down ideas and concerns.

A decision was taken to start the Project by addressing three areas: Small Actions, Integration and Paper.

In the first, some likely projects are a mug washing station, Housing and Food Services "dishes" and environmental awards for campus businesses.

Under Integration, members will give thought to forming an overall environment team with integration of environment groups on campus. President's office

endorsement and policy directive and environment investment principles will also be explored.

To conserve paper, the Conservator Society Project is thinking about mass purchase of recycled paper, paper reduction/reuse and instructions on copiers for two-sided photocopying.

Anyone on campus can join one or more of these project groups by calling the Campus Conservator Society Project office at 492-5597 and placing their name on the membership list.

Administrative details of the projects, such as organizing meetings, reporting progress and keeping projects on line, will be handled through the Faculty of Extension, SUB office.

# Wright fund still receiving donations

The Gordon Wright Memorial Fund is still receiving donations, the Development Office's Supervisor of Accounting, Jean Adams, said last week.

The fund, established when the Strathcona Constituency MLA died recently of cancer, now stands at \$5,700 and donations can be made to the fund in perpetuity. So far, there have been 70 donations to the fund.

The Strathcona Constituency includes the University of Alberta. Wright was a long-time New Democrat and an advocate of postsecondary education.

Adams said the Development Office will be sitting down with the Wright family in two or three weeks to determine how the money will be used.

Among the options to be considered are: 1) a donation to the Library for books in his memory and 2) a scholarship funded for an established period of time. An endowed scholarship would require a minimum fund of \$10,000, Adams explained, in order to provide a yearly \$500 scholarship. She said most families like these scholarships to be named and in perpetuity.

## EVENTS

### TALKS

#### CLOTHING AND TEXTILES

29 November, 1 pm  
Nancy Omar, "Costume in Western Kenya." 131 Home Economics Building.

6 December, 1 pm  
Crystal Dawley, "The Secrets of Wool Degradation." 131 Home Economics Building.

#### CHEMICAL ENGINEERING

29 November, 3 pm  
John Langston, "Engineers and Entrepreneurs in the Middle Ages." E342 Chemical-Mineral Engineering Building.

#### SLAVIC AND EAST EUROPEAN STUDIES

29 November, 3:30 pm  
Peter A Rolland, "Emblems, Engravings, and Icones in Simeon Polotsky's Early Verse." 141 Arts Building.

6 December, 3:30 pm  
Irena Sawicka, Institute of Slavic Studies, Polish Academy of Sciences, Warsaw, Poland, "Changes in the Polish Phonemic System Over the Last 50 Years." 141 Arts Building.

#### ENGLISH

29 November, 3:30 pm  
David Gay, "'A Firm and Decided Hand': Gesture and Judgment in Blake's *Descriptive Catalogue*." L-3 Humanities Centre.

#### GEOGRAPHY

29 November, 3:30 pm  
Bill Howland, Northern Studies Program, Middlebury College, Vermont, "Remote Sensing of Arctic Terrain and Vegetation: SPOT Image Analysis." 3-36 Tory Building.

30 November, 3:30 pm  
Derek Gregory, University of British Columbia, "Dream of Liberty? Geography and Post Modernity." 3-36 Tory Building.

6 December, 3:30 pm  
Mel Reasoner, "Lake Quaternary: Paleoenvironmental and Paleoclimatic Reconstruction in the Central Canadian Rocky Mountains." 3-36 Tory Building.

#### BOTANY

29 November, 4 pm  
Allen Good, "Physiological and Molecular Approaches to Stress Tolerance in Plants." M-149 Biological Sciences Centre.

#### ENTOMOLOGY

29 November, 4 pm  
RE Leech, "New Records for Fly Parasitoids (Acroceridae) in Spiders." TB-W1 Tory Breezeway.

#### BIOCHEMISTRY

29 November, 4 pm  
Gerald Carlson, professor, Department of Biochemistry, The University of Tennessee, Memphis, "Regulatory Quaternary Interactions Within the Phosphorylase Kinase Hexadecamer." 4-70 Medical Sciences Building.

#### INTERNATIONAL CENTRE

29 November, 7 pm  
"Weaving the 'Peaces' Together"—information, videos, guests and experiential learning. 172 HUB International.

#### ACCOUNTING

30 November, 2 pm  
Vaughan Radcliffe, "The UK Accountancy Profession and the Financial Services Act 1986: An Event in Regulatory Change." B-09 Business Building.

### PHYSICS

30 November, 2 pm  
F Cooperstock, University of Victoria, "Relativity." V-129 Physics Building.

7 December, 2 pm  
A MacDonald, Queen's University, "The Sno Project." V-129 Physics Building.

### HISTORY

30 November, 3 pm  
John English, University of Waterloo, "Lester Pearson, Bilingualism, Multiculturalism and the Decline of the British Canadian Tradition."

(Volume I of Dr English's biography of Lester Pearson has won the CHA Macdonald Prize.) 2-58 Tory Building.

6 December, 3 pm  
Brian E Titley, "Emperor Bokassa of Centrafrique: The Myth and the Mythology." 2-58 Tory Building.

### UNIVERSITY NUCLEAR DISARMAMENT ORGANIZATION

30 November, 3 pm  
Bohdan Krawchenko, "USSR: Prospects for Peace." TB-W1 Tory Breezeway.

### ZOOLOGY

30 November, 3:30 pm  
Mary Stevenson, Montreal General Hospital, Research Institute, "Acquired Immunity to *Plasmodium Chabaudi* AS: Contribution of T Cells and Macrophages." M-149 Biological Sciences Centre.

### ROMANCE LANGUAGES, ENGLISH AND COMPARATIVE LITERATURE

30 November, 4 pm  
Paolo Valesio, professor, Italian Linguistics and Literature, Yale University, "Filippo Tommaso Marinetti and Italian Futurism." Senate Chamber, Arts Building.

### NURSING

3 December, 12:10  
B O'Brien, "Nausea and Vomiting During Pregnancy." 6-101 Clinical Sciences Building.

### COMPUTING SCIENCE

3 December, 3:30 pm  
Mark Green, "Virtual Reality User Interfaces: Tools and Techniques." 619 General Services Building.

### WOMEN'S STUDIES

4 December, 7:30 pm  
Margrit Eichler, professor of sociology, The Ontario Institute for Studies in Education, "The Privatization of Female and Child Poverty." L-3 Humanities Centre.

### SOIL SCIENCE

6 December, 12:30 pm  
Yongsheng Feng, "Activation Energy as a Measure of Plant Response to Temperature and Water Stress." 2-36 Earth Sciences Building.  
13 December, 12:30 pm  
WB McGill, "The Science of Soils: Elemental Cycles as Heuristic Tools." 2-36 Earth Sciences Building.

### LIMNOLOGY AND FISHERIES DISCUSSION GROUP

6 December, 12:30 pm  
Peter Aku, "The Impact of Hypolimnetic Aeration on the Vertical Distribution and Growth Rate of Cisco in Amisk Lake, Alberta." M-149 Biological Sciences Centre.

### SOCIOLOGY

7 December, 3 pm  
Joel Novek, Department of Sociology, University of Winnipeg, "Hard Copies, Hard Choices: Paper Pollution in the Information Society." 5-15 Tory Building.

### CANADIAN CIRCUMPOLAR INSTITUTE

7 December, 3:30 pm  
Patricia A McCormack, curator of ethnology, Provincial Museum of Alberta, "Saving Canada's Wild Bison: A Century of Management in the Wood

Buffalo Park Region." M-145 Biological Sciences Centre.

## ARTS

### EXHIBITIONS

#### MCMULLEN GALLERY

Until 30 November  
"Traditional Arts of Japan"—selected examples of traditional art, craft and Japanese culture. Call for Gallery hours, 492-8428 or 492-4211. Walter C Mackenzie Health Sciences Centre.

#### FAB GALLERY

Until 9 December  
"Allen Ball paintings"—the final visual presentation in partial fulfilment of the requirements for the MVA. Gallery hours: Tuesday to Friday, 10 am to 5 pm; Sunday, 2 to 5 pm; Saturday and Monday, closed. 1-1 Fine Arts Building.

#### MYER HOROWITZ THEATRE

30 November, 8 pm  
"Days of Thunder."

### MUSIC

30 November, 8 pm  
Concert Choir and Madrigal Singers—Leonard Ratzlaff and Debra Ollikkala, directors.\*

1 December, 8 pm  
Chamber Orchestra Concert—Norman Nelson, director.\*

2 December, 3 pm  
Concert Band Concert—William H Street, director.\*

2 December, 8 pm  
Concert Choir and Madrigal Singers—Leonard Ratzlaff and Debra Ollikkala, directors.\*

3 December, 8 pm  
Stage Bands I and II in Concert—Neil Corlett and Derek Stoll, directors.\*

5 and 6 December, 8 pm  
Student Chamber Music Performances.

All performances held in Convocation Hall.

\*Tickets: \$5/adults; \$3/students and seniors.



## SPORTS

30 November, 6:30 pm  
Basketball—Pandas vs University of Calgary

30 November, 8:15 pm  
Basketball—Bears vs University of Calgary

1 December, 6:30 pm  
Basketball—Pandas vs University of Calgary

1 December, 8:15 pm  
Basketball—Bears vs University of Calgary



## The Big Easy

Computer-based literature searches used to require the expertise of a librarian and a week's wait for the abstracts to be mailed. Now, using almost any personal computer (and a modem), faculty, staff, and students can, on their own, get information—citations and much more—from almost anywhere in the world.

In a 20 November session sponsored by the Committee for the Improvement of Teaching and Learning (CITL), Patricia Rempel (Library) and Terry Butler (Faculty of Arts) highlighted the wide array of electronic networks available and showed how easy they can be to use. Thousands of information networks and databases are now available, enabling people in any discipline to exchange information, keep up on the latest research results, and do thorough bibliographic searches.

As electronic databases proliferate, they are becoming more specialized as well as more comprehensive (with varying user fees). Many now contain complete texts, such as entire journal articles or daily stock market reports, which makes searches more thorough. They also are more efficient because the user can review an article online to check its relevance to the research topic.

Information exchange networks, or electronic bulletin boards, are designed for person-to-person networking rather than bibliographic searches. This is becoming a standard, low-cost way of distributing information, and a great many are free to U of A users. International user groups already are established among corporate users, professionals, and ordinary citizens.

Online networking and database searching are quickly gaining precedence. "Facility with electronic information is increasingly important in retaining the University's competitive research position," Ms Rempel said. "In many areas, such as biotechnology, research results are available online months before they are available in print. And in some cases, they may never be available in print."

Information and hands-on instruction sessions are available for individuals wanting to use these resources. Contact Patricia Rempel (492-1714, in Cameron Library) or Terry Butler (492-7570, in the Arts Building).

*Edmond and the Talent Stone*, a children's book by **Will Reese** (Professor Emeritus of Elementary Education), has been published by Plains Publications... **Harry Wohlfarth** (Professor Emeritus, Visual Arts, Extension) was elected Vice-President of the International Association of Color-Consultants, Geneva. The association is represented and active in: USA, Germany, Switzerland, Austria, Sweden, Belgium, Hungary, Yugoslavia, Finland and Canada... **Karol Krotki** (University Professor of Sociology) took greetings from the University of Alberta Population Research Laboratory to the Département de démographie, Université de Montréal, on their 25th anniversary. The 25 hours of celebrations of the 25th anniversary were titled "C'est la fête: ce sont les vingt-cinq heures du vingt-cinquième". A feature speaker was **Roderic Beaujot**, Professor of Sociology, University of Western Ontario, a PhD graduate from the U of A...

**LC Green** (University Professor of Political Science) has published "Superior Orders and Command Responsibility", in volume 27 of the *Canadian Yearbook of International Law*, 1989, pp 167-203... Two Professors of Animal Science have been awarded honors by other universities. **Roy Berg** received an honorary DSc from the University of Guelph, and **D Clandinin** was named as one of 75 outstanding alumni by UBC's alumni association for bringing distinction and honor to the university... Canada Post Corporation has awarded 30 "New" (1990-91) and 30 "Renewed" Scholarships to university-level students in the amount of \$2,000 each. Two of the recipients are **Elmer Roque** (Biochemistry) and **Dean Rau** (Psychology). Both are second-year students; the scholarships are in the "Renewed" category.

## AWARD OPPORTUNITIES

### THE ROBERT AND MARY STANFIELD FOUNDATION UNDERGRADUATE BILINGUAL EXCHANGE SCHOLARSHIPS IN CANADIAN STUDIES

Value: \$5,000 plus a \$1,000 allowance.

Number: The U of A may nominate one candidate to Ottawa; Ottawa in turn will select two recipients.

Field of study: Canadian studies as related to Northern Studies, Plains Area Studies, French Canadian Studies, Native Studies, Politics, History, Foreign Policy, Economics, Urban Studies, Literatures.

Conditions: Candidates must be Canadian citizens. Offered to students currently enrolled in their second or third year of university studies. Preference will be given to those planning to attend a university in another province. The language of study shall be French in the case of English-speaking recipients and English in the case of French-speaking recipients. In addition to superior academic achievement, consideration will be given to extracurricular activities and letters of reference.

Apply: by 25 January 1991. Applications available at Office of Student Awards, 252 Athabasca Hall.

### QUEEN ELIZABETH SILVER JUBILEE AWARD FOR STUDY IN A SECOND OFFICIAL LANGUAGE

Applications are invited for the Queen Elizabeth Jubilee Award For Study in a Second Official Language. This undergraduate award, valued at \$5,000 plus return travel, is tenable for the 1991-92 academic year at a Canadian postsecondary institution.

Conditions: For Canadian citizens and landed immigrants only. One year of university must be successfully completed prior to the year of the award. Sufficient ability in the candidate's second official language is required to pursue disciplinary studies in that language. Candidates must also have good academic standing as well as adequate motivation and adaptability. The scholar may not concurrently hold any other major award.

For further information and applications, contact: Office of Student Awards, 252 Athabasca Hall, Telephone 492-3221.

Application deadline: 25 January 1991.

### THE BARTON AWARDS

Two senior fellowships and nine scholarships are being offered by the Canadian Institute for International Peace and Security. For application forms and further information, interested students, whose program of study relates to international peace and security with particular emphasis on arms control, disarmament, defence or conflict resolution, may contact: The Barton Awards, Canadian Institute for International Peace and Security, 360 Albert Street, Suite 900, Ottawa, Ontario K1R 7X7. (613) 990-1593.

Complete applications to be received by 1 February 1991.

### THE SHELL ENVIRONMENTAL FUND

Shell is making it possible for interested students to help improve and/or protect the Canadian environment. Application forms are available from the Shell Helps Centre. Individuals or groups are encouraged to forward their ideas for projects and their applications to: Shell Environmental Fund, Box 100, Station M, Calgary, Alberta T2P 2H5. Telephone: 1-800-661-1600.

## NOMINATIONS INVITED FOR FACULTY OF ARTS UNDERGRADUATE TEACHING AWARDS

In the interest of recognizing excellence in teaching and to encourage teaching of the highest quality, the Faculty of Arts gives up to three Undergraduate Teaching Awards annually. The Faculty of Arts Undergraduate Teaching Awards Committee is interested in receiving nominations for this award. Permanent staff with at least five years of full-time teaching experience are eligible. Nominations can be made by students, colleagues and/or department chairs.

Because each department is permitted only one nomination and documentation is required, interested persons should discuss possible nominations with the appropriate department chair.

The deadline is 15 January 1991.

The Faculty committee also selects from the nominations it receives the Faculty of Art's nominees for the University's Rutherford Awards for Excellence in Undergraduate Teaching.

## POSITIONS

The University of Alberta is committed to the principle of equity in employment. The University encourages applications from aboriginal persons, disabled persons, members of visible minorities and women.

### ACADEMIC

#### CHAIR, DEPARTMENT OF RELIGIOUS STUDIES

The Department of Religious Studies invites applications for an appointment with tenure at the Senior Associate or Full Professor level commencing 1 July 1991. In addition to assuming some teaching responsibilities, the successful candidate will be expected to serve the Department as Chair for a period of at least five years.

Applicants should possess a PhD or its equivalent and should have an active research program, extensive publications, a good teaching record and previous administrative experience. Of specific interest would be applications from persons qualified to develop and teach a series of courses on women and religion and who, in addition, can offer courses in Christian Studies or History of Religions and theories of the nature of religion, or in East Asian Religions.

The 1990-91 minimum for the Full Professor rank is \$57,415; the maximum for the Associate rank is \$67,658. Applications, including curriculum vitae and three letters of reference, should be sent to Dr Patricia Clements, Dean, Faculty of Arts, University of Alberta, Edmonton, Alberta, T6G 2E6, and will be accepted until 1 February 1991.

In accordance with Canadian Immigration requirements, this advertisement is directed to Canadian citizens and permanent residents.

### SUPPORT STAFF

To obtain further information on the following positions, please contact Personnel Services and Staff Relations, 2-40 Assiniboia Hall, telephone 492-5201. Due to publication lead time and the fact that positions are filled on an ongoing basis, these vacancies cannot be guaranteed beyond 23 November 1990. For a more up-to-date listing, please consult the weekly *Employment Opportunities Bulletin* and/or the postings in *PSSR*.

Positions available as of 23 November 1990.

The salary rates for the following positions reflect adjustments in accordance with the terms for the implementation of the new classification system and pay plan.

**SENIOR FINANCIAL RECORDS CLERK**, Grade 4, (Term to 28 June 1991), Office of the Comptroller, (\$1,633 - \$2,013)

**CUSTOMS AND TRAFFIC SUPERVISOR** (Trainee - 6 to 10 month term), Materials Management, (\$2,867 - \$3,679)

The following positions retain salary rates in accordance with the old classification system and pay plan.

**CLERK STENO II** (Trust), Anatomy and Cell Biology, (\$1,350 - \$1,677)

**CLERK STENO III** (Trust), Medicine (Dermatology and Cutaneous Sciences), (\$1,505 - \$1,890)

**TECHNICIAN I** (Trust/Term to 31 March 1991) (Part-time), Oral Biology, (\$1,043 - \$1,340 prorated)

**TECHNICIAN I** (Trust), Pediatrics, (\$1,738 - \$2,234)

**TECHNICIAN II** (Trust/Term to August 1991) (Curatorial Assistant), Museums and Collections Services, (\$1,973 - \$2,537)

**TECHNOLOGIST I**, (Trust/Term to 1 June 1991), Applied Sciences in Medicine, (\$2,143 - \$2,765)

**TECHNOLOGIST I** (Trust), Anatomy and Cell Biology, (\$2,143 - \$2,765)

**PROGRAMMER ANALYST II**, (Trust/Term to 31 March 1991), Computing Science, (\$2,537 - \$3,297)

## ADS

### ACCOMMODATIONS AVAILABLE

#### VICTORIA PROPERTIES -

Experienced, knowledgeable realtor with Edmonton references will answer all queries, and send information. No cost or obligation. Call (604) 595-3200, Lois Dutton, Re/Max Ports West, Victoria, BC.

**VICTORIA BOUND?** Relocating, investing. Ronn Bence, 438-1575. Maps, listings, information. Re/Max Realty.

**SALE** - Stunningly contemporary, two storey, 2,276 square foot, Millcreek home. Newly constructed. Extras like glass blocks, Corian countertops, halogens, Italian ceramics. Must be seen. Call Alan Gee, Re/Max Real Estate, 438-1575.

**RENT** - Two bedroom suite in house. Quiet, newly renovated, near University. Suitable for professional. 433-1479, 424-2317.



**SALE** - Two storey and bungalows, walking distance to University. Ron Haddad, Metro City Realty, 454-7020.

**RENT** - Responsible, single nonsmoker for sunny, one bedroom suite. Old Strathcona, 433-2499.

**SALE** - Forest Heights, new listing, home or revenue. Six appliances, suite. Chris Tenove, 436-5250, 433-5664, Spencer Realty.

**SALE** - River view property, \$119,500. Chris Tenove, 436-5250, 433-5664, Spencer Realty.

**SALE** - Lakefront, Wabamun, north shore, furnished cottage. Lot, 100'x207'. Chris Tenove, 436-5250, 433-5664, Spencer Realty.

**RENT** - Four bedroom house, 2,000', two storey. Quiet cul-de-sac, close to bus/school. Available 1 February 1991. Phone 461-0173.

**FOR RENT** - Shared accommodation, one bedroom available in old mansion home overlooking ravine. Responsible adult only. Damage, \$300; rent, \$300 plus utilities. 488-5403. #1 12809 Woodbend Place.

**FOR RENT** - Fully furnished, one bedroom apartment in hillside bungalow. Private entrance, cable TV. Responsible adults only, no pets. \$450/month, \$200 damage deposit. Available 15 December. 488-5425 or 452-1447.

**SALE** - Old Glenora character home with many upgrades. Next door to "The Glenora Fountain", with large backyard. Minutes to University, Roland Stillings, Re/Max Real Estate, 484-5200.

**RENT** - Three bedroom house, Saskatchewan Drive, overlooking Hawrelak Park. Finished basement, garage, appliances. Immediate possession. Nonsmokers. \$1,250/month. 439-4478.

**SALE** - Two storey, Windsor Park. Architecturally remodelled and enlarged. Contemporary home, 2,800', four bedrooms, four bathrooms, double garage. Large lot, quiet location. NRS National 2000 Realty, Mary McLean, 488-2000.

**SALE** - Two bedroom condominium, \$49,500. Situated in parklike setting near campus. Very clean. Appliances, lovely westward view. Affordable, maintenance free lifestyle, ideal for professionals. Hugh Moncrieff, Re/Max Real Estate, 438-1575.

#### ACCOMMODATIONS WANTED

**PROFESSIONAL** will housesit. References. Call Mark, 454-0634.

#### GOODS FOR SALE

**THE EDMONTON BOOK STORE** specializes in books for the University community. Quality books bought and sold every day; just a short walk from campus, 8530 109 Street. Call 433-1781.

**ELLI AND PETER GRASSMUCK** invite you to a Raku show and sale, Saturday and Sunday, 1-2 December from 12-6 pm, 10818 65 Avenue, 434-3206.

**ALBERTA LAMB**, naturally raised, cut, wrapped, frozen and delivered. \$2.65/pound. Gourmet packs available. Phone Western Sunset Farm, 843-3494 for order form.

**POTTERY BY AKIKO KOHANA** - Saturday, 8 December, 1-4 pm; Sunday, 9 December, 11 am-3:30 pm. 12512 66 Avenue.

**LAMB, FARM FRESH**. Freezer ready. \$1.69/pound. 973-5627, 483-1525.

**CHRISTMAS GIFT**. Car stereo, LSR45, autosound/cassette receiver, theft proof, 35 watts, including one pair of sansui three way co-axil speakers, 70 watts each. \$350. Call H Parker, 434-3015.

**THAI STONE** - Deodorant without aluminum, 434-1181 (machine).

#### SERVICES

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**BACK BASICS** remedial therapy, 436-8059.

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